

Environmental Policy 2023

1. Introduction

At RAM, we are committed to promoting environmental sustainability and reducing our carbon footprint. As part of our dedication to protecting the environment, we have established this Environmental Policy to guide our actions and set specific targets to reduce greenhouse gas emissions. This policy is applicable to all operations, staff, and activities conducted by RAM.

2. Environmental and Sustainability Manager: Charlotte James

Charlotte James has been appointed as the Environmental and Sustainability Manager at RAM. Her role involves overseeing the implementation of this policy, coordinating sustainability efforts, and regularly monitoring and reporting on environmental performance.

3. Scope 1 Targets (CO₂e from Gas Consumption)

In February 2022, RAM installed a heating and cooling converting system, resulting in a significant reduction in gas consumption. Compared to 2021, our gas consumption decreased by 33% to 29,927 kWh annually. To further improve our energy efficiency, we will aim to reduce our gas consumption to 29,000 kWh in 2023. This will be achieved by adopting more conservative practices with radiator heating and relying more consistently on the electrically powered heating/cooling system.

4. Scope 2 Targets (CO₂e from Electricity Consumption)

RAM takes pride in its net electricity consumption, having been carbon negative since the installation of solar panels in 2015. In 2022, our solar panels generated 29,414.00 kWh, while our electricity consumption was 9,397 kWh, meaning we contributed more than three times the electricity we used back to the grid.

In 2023, despite the addition of 3 new staff and an expected increase in turnover, we are committed to maintaining our electricity consumption vs. contribution ratio. Our focus will be on energy conservation and optimising efficiency to sustain our carbon-negative status.

5. Scope 3 Targets (CO₂e from Staff-Related Emissions and Work Travel)

a) Commuter Emissions

RAM acknowledges that the collective commute miles of our employees result in relatively high emissions of 1.9 Metric Tons CO₂e per capita. To address this, we have introduced an electric car scheme to encourage our employees to switch to electric vehicles. By the end of the year, we will also install electric charging points on the premises to support this transition.

b) Work Travel

We are dedicated to reducing the length and frequency of journeys for external salespeople. Instead of aiming for 4 days out of the office per week, we will limit it to 2 or 3 days while ensuring that appointments in the area are maximised for efficiency.

c) International Travel

RAM recognises that international travel is sometimes necessary for business activities. However, we commit to reducing our annual air miles from 10,000 to approximately 8,000 by being more selective with the international events we attend. This effort will primarily impact the Directors and external salespeople.

6. Monitoring and Reporting

To ensure the effectiveness of this policy and track progress towards achieving our targets, we will conduct thorough quarterly checks of all the above metrics. Charlotte James, as the Environmental and Sustainability Manager, will be responsible for regularly reporting our environmental performance to the management and employees.

7. Continuous Improvement

RAM remains dedicated to continuous improvement in environmental performance. We will regularly review this policy, considering technological advancements and best practices to further minimise our environmental impact.

By adhering to this Environmental Policy, RAM is committed to being an environmentally responsible company, setting an example for others in the industry and contributing to a sustainable future.

Signed:

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Robert James
Managing Director

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Richard James
Managing Director